

Early Childhood Education

Linda Sutherland, Chair

Kico Diaz, Co-Chair

Dick Batchelor

Alzo Reddick

Staff: Peggy Rivers, Senior Director of Curriculum Services

Alternate: Peggy Greene, Instructional Resource Teacher

For presentation to Panel on 10/21/04...

Focus Areas

1. Early Assessment and Education Programs
2. Early Childhood Education for Ages Birth to 4
3. Early Identification of At-Risk Children
4. Identification of Education Programs Available for At-Risk Children
5. Access to Quality Early Childhood Education and Enhancement of Access
6. Early Care and Education
7. Investigate and Provide Recommendations on Parenting Education Programs, including In-School Programs

Goals

1. Prove importance of early childhood to school success
2. Prove cost effectiveness of early childhood linkages
3. Show examples of best practices
4. List local partners needed to be successful
5. Identify steps to create infrastructure for early childhood

Student Performance

Rich Morrison, Chair

Joan Ruffier, Co-Chair

John Edwards

Fred Humphries

Bob Mandell

Lorenzo Phillips

Jim Schott

Staff: Frank Gilbert, Senior Administrator Data Analysis and Reporting

Alternate: Leigh Austin, Senior Administrator Program Services

For presentation to Panel on 10/21/04...

1. LOW PERFORMING STUDENTS

- a. Remedial intervention programs
- b. Effective instructional strategies
- c. Mentoring programs
- d. Tutoring programs
- e. Instruction for ESOL students
- f. Instruction for exceptional education students
- g. Student absenteeism
- h. Alternative education programs
- i. Dropout prevention programs
- j. Technical/Vocational programs
- k. Quality improvement model

2. LOW PERFORMING SCHOOLS

- a. Use and placement of magnet programs
- b. Best practices in school choice programs
- c. Best practices models
- d. Use and placement of academies
- e. Quality improvement model
- f. Impact of substitute teachers
- g. Increased staffing of highly qualified teachers
- h. Teacher education and training
- i. Extended day/week/year
- j. Student transfers

3. OTHER ISSUES

- a. Character Education
- b. AVID
- c. Gator Tracks
- d. Challenge grants
- e. Intra-district transfer procedures

Teacher Performance, Retention and Pay

Ron Rogers, Chair

Lynn Mederos, Co-Chair

Coleman Fielder

Randy Lyon

Staff: Beth Provancha, Senior Executive Director Human Resources

Alternate: Nora Gledich, Director Leadership and Technology

For presentation to Panel on 10/21/04...

1. Study the competitiveness of teachers' salaries and examine performance-based pay programs
2. Evaluate Collective Bargaining Agreement
3. Evaluate impediments to rewarding teachers
4. Evaluate the Teacher Transfer policy in light of NCLB and Assistance Plus Plan
5. Analyze teacher recruitment and retention strategies
6. Analyze collaborative efforts with UCF and neighboring higher education institutions

Parental and Community Support

Pamela McCauley-Bell, Chair

Daryl Flynn, Co-Chair

Millie Irizzary

Rich Maladecki

Clara Walters

Staff: Pam Woulard, Senior Manager Community Resources

Alternate: Pat Breeding, National Academy Foundation Coordinator/Marketing Program Specialist

As presented to Panel on 10/21/04...

1. Understanding the Impact of Economic and Social Conditions on Student Academic Performance
2. Understanding the Impact of Parent/Caregiver Involvement on Student Success
3. Evaluation of School Accessibility — School Staff and Teachers to Parents/Caregivers
4. Evaluation of the Opportunities and Barriers to Parent/Caregivers
5. Evaluation of School — Parent/Caregiver Communication
6. Recommendations upon the School Accessibility of School Staff and Teachers to Parents/Caregivers
7. Recommendations upon the Opportunities and Barriers to Parent/Caregivers
8. Recommendations on School — Parent/Caregiver Communication
9. Effective Local and National Programs to Counteract Community Factors that Negatively Impact Student Achievement
10. Determine Need for Targeted Corporate Support
11. Determine Need for Targeted Citizen/Community Support

Additional areas:

1. Cultural Parenting
2. Partnering with Faith Based Community
3. Adopt-A-School Programs
4. P.A.S.S. Program
5. Mentoring Programs (students and parents)
6. Parental Contracts
7. Targeted Incentives (principals and parents)
8. Effectiveness and Recommendations on After Schools Programs
9. Role of the Orange County Foundation
10. Leadership Training (Principals) — Specialized training (e.g. Urban Institute)
11. Evaluation of Current Nutrition Standards and Programs (Secondary focus)
12. Stabilizing Excessive Student Mobility in High Mobility Schools (Secondary focus)

Education Management

Tom Yochum, Chair

Percy Luney, Co-Chair

Bud Gardner

Charlie Gray

Staff: Linda Dove, Senior Administrator Leadership and Technology Development

For presentation to Panel on 10/21/04...

1. Evaluation of Effectiveness of Administrative Structure to Meet Performance Goals
2. Evaluation of various School Board Structures
3. Evaluating Senior and Mid-Level Management Stability
4. Evaluation of the administrative span of control within the district
(Example: 29 direct reports for each area superintendent)
5. Evaluation of Best Practices for Effective School Principals
6. Investigation of the scope of flexibility afforded a Charter School District

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